

General Meeting of Shareholders

Audit & Supervisory Board Member

Board of Directors

Office of Corporate Auditors

Management Committee

Internal Audit Dept.

Solution Business Division

Solution Planning Dept.

Solution Business Dept.

Guarantee Center (※1)

Finance Business Division

Finance Business Planning Dept.

Finance Product Development Dept.

Finance Business Promotion Dept.

Customer Service Center (※2)

Customer Experience Dept.

Customer Relationship Sec.

Group Debt Collection Division

Debt Collection Planning Dept.

Customer Support Center

Overseas Business Division

Overseas Business Dept.

Overseas Subsidiaries

Operations Service Division

Operations Service Planning Dept.

Innovation Support Promotion Dept.

Risk Management Support Dept.

Business Affairs Center

IT Systems Division

IT Systems Planning Dept.

Cybersecurity Management Dept.

IT System Development Dept- I .

IT System Development Dept- II .

Independent Division

Corporate Planning Dept.

Planning & Coordination Sec.

Public Relation Sec.

Information Strategy Promotion Sec.

Sustainability Development Dept.

Human Resources Dept.

Strategic Human Resources Dept.

General Affairs Dept.

Financial Management Dept.

Integrated Risk Management Dept.

Financial Risk Management Sec.

Compliance Planning Dept.

Credit Planning Dept.

IT Strategy Dept.

(※1) Two Guarantee Centers (Tokyo and Fukuoka)

(※2) Two Customer Service Centers serving the Higashi-Nihon and Nishi-Nihon